BDBF RANKED AGAIN AS A TOP TIER FIRM BY LEGAL 500

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We are pleased to announce that we have again been ranked as a top tier firm by Legal 500 for 2022.

Please see below the comments made about our team.

Employment: Senior Executives - Tier 1

The team:

"Clients cannot speak highly enough of the team at **Brahams** Dutt Badrick French LLP; 'top flight' and 'an absolute powerhouse' are some of the comments on its services for senior employees. For the whole range of discrimination issues, high-profile sensitive exits, and whistleblowing claims, 'formidable litigator and negotiator' Gareth Brahams and the team steer clients through the tactics and strategies that will produce the best outcome, including taking account of reputational issues. It has deep experience of the financial services sector and other highly regulated industries. The strong team has been further boosted with the arrival of the 'go-to' Claire Dawson, who joined in April 2021 and Paula Chan, who joined in late 2020 from Slater and Gordon, and who is noted for her expertise in dealing with partnerships. The 'outstanding' Polly Rodway has a noted focus on sex/maternity discrimination and equal pay disputes and Nick Wilcox, who frequently acts with Dutt, is noted for always providing 'cogent and wise advice'. The senior associates also attract praise; **Samantha Prosser** is reported to be 'exceptional' in her handling of Employment Tribunal claims for unfair dismissal, disability discrimination, worker status and whistleblowing detriment."

Individual rankings:

■ Gareth Brahams — Leading Individual

- Claire Dawson Next Generation Partner
- Polly Rodway Next Generation Partner
- Nick Wilcox Next Generation Partner
- Samantha Prosser Rising Star
- Paula Chan Key lawyer
- Clare Brereton Key lawyer

Testimonials:

'BDBF offers a full and inventive range of services to senior individuals. They have extensive knowledge of employment law and the skill and ability to identify and pursue powerful claims. Sometimes this means coming up with new and different ways of formulating a claim. Anyone who goes there can feel confident of receiving first class advice.'

'Nick Wilcox is a very safe pair of hands: the sort of lawyer you go to for sound, sensible and calm advice. He is unflappable and always provides cogent and wise advice to his clients.'

'This is the specialist employment litigation firm you want to have on your side if you find yourself in need of litigation services. The associates looking after my case were all outstanding and were proactive in going the extra mile. The service was empathetically provided with a strong focus on getting the right outcome and taking into account costs. This firm should be more widely known.'

'Samantha Prosser is an exceptional associate. She grasped the nuances of my case very quickly and applied an incisive strategy to progressing it, with extremely satisfactory results. She came across as personally invested in my case. Her assimilation of facts and dispute resolution strategy made her incredibly effective.'

'Paula Chan. Simply the best employment solicitor I have ever worked with. She has everything, calm and poised, a brilliant legal brain, a ferocious hard worker but also very people orientated.'

'An absolute powerhouse in the employment law field, particularly their representation of Senior Executives in the banking and finance sphere. Real strength in depth and an absolute pleasure to deal with. I would thoroughly recommend BDBF to any Senior Executive wishing to pursue a claim, whether in the Employment Tribunal or the High Court.'

'Gareth Brahams is a true superstar of the employment law world. A formidable litigator and negotiator with a vast knowledge of the legal principles combined with formidable tactical nous. Gareth should be the first port of call for Senior Executives with an employment issue. Gareth is also one of the few senior employment law solicitors with the knowledge and understanding of personal injury law to enable him to litigate bullying and stress at work cases in the High Court.'

'Polly Rodway is an outstanding lawyer. Determined, thoughtful, excellent advice.'

Employers - Tier 6

The team:

"Maintaining a strong emphasis on regulated professions, <u>Brahams Dutt Badrick French LLP</u>'s employment practice, fronted by <u>Gareth Brahams</u>, specialises in High Court proceedings, Tribunal litigation and contentious exits. A popular referral choice, the group also undertakes internal investigations and disciplinary issues. It welcomed Paula Chan in September 2020 from Slater and Gordon, as well as Claire Dawson from CC Solicitors in March 2021."

<u>Individual rankings:</u>

- Nick Wilcox Key lawyer
- Polly Rodway Key lawyer
- Claire Dawson Key lawyer

■ Tom McLaughlin — Key lawyer

Testimonials:

'The team is approachable, calm, responsive and understanding.'

'BDBF continues to be completely customer-centric and deliver exceptional service. They are responsive, always available when needed and they provide sound pragmatic advice which means we reach sensible solutions to a range of complex employment issues.'

'Nick Wilcox has exceptional technical knowledge both in terms of the market and employment trends/issues but also knowledge of our business as it has evolved. I have complete faith and trust in his advice and guidance at all times. Tom McLaughlin provides great support for Nick and we work well with him on a range of issues.'

Thank you to our clients, referrers and employment law colleagues for the incredible feedback.

If you would like to discuss your employment law needs please contact your usual BDBF contact, email us at info@bdbf.co.uk or call us on 0203 828 0350.