

# **BDBF retains long-standing ranking as a top tier firm in The Legal 500 UK 2024**

**We are pleased to announce that we have again been ranked as a top tier firm by The Legal 500 UK 2024.**

Please see below the comments made about our team.

## **Employment: Senior Executives – Tier 1**

### The team:

Recognised for its 'willingness to litigate new points of law for clients and take risks', the team at [Brahams Dutt Badrick French LLP](#) specialises in both contentious and non-contentious work. The firm advises prominent individuals in financial companies, various retailers, and media companies on appointments and departures. [Gareth Brahams](#) spearheads the practice with a 'tactical nous that is unmatched anywhere in the City,' leading on cases concerning whistleblowing, unfair dismissal and sexual misconduct. Specialising in employment law, [Claire Dawson](#) handles cross-jurisdictional disability discrimination cases. Other key team members include [Paula Chan](#), who is 'strategically astute, meticulous and attuned to the client's needs', and regularly handles high-value disability discrimination and victimisation cases, and [Polly Rodway](#), who leads on public sector appointments and departures as well as general team moves. [Nick Wilcox](#), whose forte is regulatory work, is noted for his 'outstanding strategic direction'. [Clare Brereton](#), who made partner in March 2023, specialises in harassment and whistleblowing cases. Managing associate Samantha Prosser is also commended.

### Individual rankings:

- Gareth Brahams – Hall of Fame
- Claire Dawson – Next Generation Partners
- Polly Rodway – Next Generation Partners
- Nick Wilcox – Next Generation Partners
- Clare Brereton – Next Generation Partners
- Paula Chan – Key Lawyer
- Samantha Prosser – Rising Star

### Testimonials:

‘The team at BDBF is highly respected – they have a hands-on approach to serving their clients that delivers excellent results. The quality of service is consistently high throughout the team and there is strength in depth. They are a responsive, well organised and very user-friendly team.’

‘Paula Chan is a stand-out individual – she is strategically astute, meticulous and attuned to the client’s needs.’

‘BDBF has boutique DNA with established-firm resources and experience with a willingness to litigate new points of law for clients and take risks. One of the best and most innovative firms out there.’

‘Nick Wilcox is hard working and remains cool under pressure. Outstanding strategic direction and client-handling skills.’

‘Nick Wilcox is very experienced, with strong client relationships.’

‘Gareth Brahams is a titan of the employment law world. Combines an encyclopedic knowledge of key employment law principles with a tactical nous that is unmatched anywhere in the City. A formidable negotiator.’

‘Claire Dawson is top notch. Able to process and digest vast volumes of material in order to pull out the key issues in a case. Her judgement is impeccable.’

## Employers – Tier 6

### The team:

[Braams Dutt Badrick French LLP](#) has a strong focus on the financial services and insurance industries and other regulated sectors, often advising on the intersection of the regulatory environment with employment law. Practice head [Gareth Braams](#) is frequently engaged in defending tribunal litigation, particularly in claims involving employee competition and executive severances. Tom McLaughlin, [Claire Dawson](#) and [Polly Rodway](#) are further key names to note.

### Testimonials:

‘They have an impressive team of highly knowledgeable and committed lawyers.’

‘I have found working with BDBF to be a collaborative and enjoyable experience.’

‘Exceptional employment law boutique BDBF provides pragmatic and efficient advice that is always focused on a commercial solution.’

‘Tom McLaughlin and Gareth Braams are my go to employment law gurus. I mostly work with Tom and having him as the consistent point of contact for all our employment law issues really helps to ensure a consistent approach from one mandate to the next.’

‘Very responsive, clear and easy to understand, always available to help/advise’

‘Tom McLaughlin – enormously pragmatic, commercial and responsive. Gareth Braams – it really feels like there is nothing that phases him.’

‘Very knowledgeable and insightful.’

'Responsiveness, quality of work, service'

Thank you to our clients, referrers and employment law colleagues for the incredible feedback.

**If you would like to discuss your employment law needs please contact your usual BDBF contact, email us at [info@bdbf.co.uk](mailto:info@bdbf.co.uk) or call us on 0203 828 0350.**