

# **Christmas parties and avoiding the HR hangover – Lunchtime Webinar**

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The Christmas Party season is just around the corner and after years of Covid restrictions, your staff may be raring to let off steam. Yet the heady mix of high spirits and free-flowing alcohol can leave employers with an HR hangover. What can you do to ensure the end-of-year celebration is remembered for all the right reasons?

In our latest lunchtime webinar, our expert team will discuss the following issues:

- How to make sure the Christmas party is safe and inclusive.
- Are you always responsible for the behaviour of staff at social events?
- A look at some common problems that arise including:
  - Budding romances vs. unwanted sexual advances
  - Excessive alcohol consumption and its consequences
  - Drug taking
  - Fighting
  - Office gossip after the event
- Dealing with complaints and employee misconduct.

## **Event Details**

**Date:** Tuesday, 8 November 2022

**Time:** 12.00pm – 12.40pm

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