LUNCHTIME WEBINAR — Labour's big plans for employment law

LUNCHTIME WEBINAR - 17 JUNE 2024

With the next General Election taking place on 4 July 2024, employers will be pondering what a future Labour Government might mean for regulation of the world of work. In our latest lunchtime webinar, our Managing Partner, <u>Gareth Brahams</u> and Principal Knowledge Lawyer, <u>Amanda Steadman</u> will consider what changes a Labour Government might make to employment law, including a look at the following proposals:

- Replacing employee and worker statuses with a single worker status for all.
- Upgrading unfair dismissal to a "Day 1" right for which uncapped compensation will be available.
- Improving family-friendly rights and strengthening other statutory employment rights.
- Protecting interns and volunteers from sexual harassment and requiring employers to take steps to prevent harassment by third parties.
- Extending the right to claim equal pay to black, Asian, minority ethnic and disabled workers.
- Enacting the dual discrimination protections in the Equality Act 2010.
- Expanding pay reporting requirements to cover disability and ethnicity pay gaps.
- Banning the practice of "fire and rehire".
- Introducing a "right to disconnect" from work for the first time.
- Increasing the time limits for Employment Tribunal claims.

Date: Monday, 17 June 2024

Time: 12.00pm-1.00pm



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LABOUR'S BIG PLANS FOR EMPLOYMENT LAW



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Please click here to register for the webinar