

# Beliefs, Backlash, and the Workplace: Navigating the New Culture Wars



## **BDBF Lunchtime webinar: 29 April 2025**

From the war in Gaza to trans issues, from the environment to Brexit, we are “going there”. In today’s polarised world, expressing beliefs at work (or indeed outside of work when colleagues find out about it) can lead to conflict and legal challenges.

Join us for an insightful lunchtime webinar with Managing Partner Gareth Brahams and Associate Emma Burroughs, as they delve into navigating the culture wars in the workplace. From religious and political views to personal values, we’ll explore the legal rights and responsibilities surrounding belief expression in today’s complex work environment.

### **Key topics include:**

- The DEI backlash in the US: what does it mean for corporate DEI values and initiatives in the UK?
- When are employees’ beliefs legally protected, and which beliefs are out of scope?
- When can expressing a protected belief create problems for an employer?
- How should employers respond when belief expression causes upset, reputational damage, or conflicts with company values?
- What legal claims might arise if these issues are mishandled?

Don’t miss this opportunity to gain practical insights on managing belief expression at work.

**Date:** Tuesday, 29 April 2025

**Time:** 12.00pm – 1.00pm

**Please click here to register  
for the webinar**